



DC Resources
NORWAY

Quality, external-and working environment Policy

DC Resources Norway produces and sells stone materials for asphalt, concrete, railways, roads, and offshore requirements.

Our companies will meet the requirements, needs, and expectations of our customers and other relevant stakeholders. This includes fulfilling our compliance obligations and meeting statutory and other requirements.

We are committed to facilitating decent working conditions, health and safety – promoting working conditions for our employees, and thereby preventing work-related injuries and impaired health.

Furthermore, we are committed to eliminating hazards and reducing work environment risks in all our workplaces. The company is constantly working to improve its QHSE Management System. This means creating a safe and healthy working environment without harming people. We must protect the environment and prevent pollution, as well as improve our environmental performance. We also promote respect of human rights and decent working conditions towards our supply chain and business partners.

Furthermore, we are committed to the involvement of our employees and their representatives and will confer with them in all work-environment related matters.

This policy provides a framework for our quality, external environmental, and work environment goals.

Frekhaug 17.03.2023

A handwritten signature in blue ink, appearing to read "Ole Martin Otterlei".

Ole Martin Otterlei

CEO / Country Manager