



DC Resources
NORWAY

Policy for human rights and decent working conditions

DC Resources Norway consists of Belgian Group de Cloedt's operations in Norway, and includes the companies DC Eikefet Aggregates AS, DC Halsvik Aggregates AS and DC Seljestokken Aggregates AS.

The companies in Norway have annual deliveries of stone materials of around 5 million tonnes to northern European coastal areas, where they are used for asphalt, concrete, railways, roads and offshore purposes.

Our companies must satisfy our customers' and other relevant stakeholders' demands, needs and expectations relating to human rights and decent working conditions.

This requires us to:

- Anchor accountability in guidelines and the management system
- Perform due diligence and assesses negative impact/damage based on own business, supply chain and business relationships
- Stop, prevent or reduce negative impact/damage
- Monitor implementation and results
- Communicate how the impact have been handled
- Ensure, or cooperates with, recovery and compensation where required

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Ole Martin Otterlei

CEO / Country Manager